

**RESUME**

PROPOSED POSITION :Economist

NAME :Faiz Bilquees Firoze

DATE OF BIRTH :Aug. 15<sup>th</sup> 1951

NATIONALITY :Pakistani

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EDUCATION Sept – Dec 1999 Financial Accounting II  
Sheridan College, Oakville, ON, Canada.  
April – July 1999 Financial Accounting I  
Mohawk College, Hamilton, ON, Canada.  
1982 – 86 Ph.D (Monetary Economics)  
University of Manchester, U.K.  
1977-8 M.A. Economics  
University of Waterloo, ON, Canada  
1973 M.A. Economics  
University of the Punjab, Lahore, Pakistan.

OTHER TRAINING :April – Dec 1999 Information Processing  
Levels I & II ( MS Word, Excel, Power  
-Point), St. Charles Mountain Adult Education,  
Hamilton, Ontario.

LANGUAGE AND PROFICIENCY :English, Urdu, Punjabi-Excellent.

MEMBERSHIP OF PROFESSIONAL SOCIETIES :Pakistan Society of Development  
Economists (PSDE)  
Pakistan Economists Forum (PEF)  
Population Association of Pakistan (PAP)

COUNTRIES OF WORK EXPERIENCE :Pakistan, U.K. Canada.

EMPLOYMENT RECORD FROM EMPLOYER POSITION :1974 – to-date  
:Pakistan Institute of Development Economics  
- Assoc. Staff Economist (1974-5)  
- Staff Economist (1975-78)

- Research Economist (1978-89)
- Senior Research Economist (1989-1995)
- Chief of Research (1995 to present)
- Secretary PSDE (June 2001 to June 2003)

Conducted independent and joint research studies on purely macro-economic issues as well as socio-economic issues related to poor women in rural and urban areas.

**SURVEY BASED RESEARCH**

FROM  
EMPLOYER

:March – April 1975  
:Pakistan Institute of Development Economics and Ford Foundation

POSITION

:Consultant for preparing rural women’s time based profile. Studied the life pattern of the poorest rural women (tenant’s families) in the irrigated Punjab living entirely at the mercy of landlords. Prepared a time based daily work profile of these women. These poor families were denied the right of educating even their sons, and they did not own the roof over their heads, even though they built it. The daily time profile gave an average of 16 hours of work. The study also includes a seasonal activity profile highlighting the skills of these women, which are wasted due to lack of markets/marketing facilities for their products.

FROM  
EMPLOYER

:Nov – Dec 1980  
:Pakistan Institute of Development Economics and UNICEF.

POSITION

:Consultant to study the Impact of International Migration on Women and Children Left Behind in a Barani Rural Area.  
The study focused on the lives of immigrants families most of which were found to be illegal immigrants to see how the women and children were coping with life in the absence of male head of household and little or no inflow of remittances. The study compared their lives with the non-migrant families, who were found to be doing better than these families both in social and economic terms.

FROM  
EMPLOYER

:Oct 1988 – Jan 1989

Pakistan Institute of Development Economics and POSITION  
Frederic Ebert Foundation

:Consultant on preparing a Socio-economic Profile of Poor Women in Katchi-abadis (slums). This study focused on the living conditions, educational levels, health, awareness and use of family planning methods. The study explored in-depth the economic activities of the poor women and their rates of remunerations for what ever they did to earn some livelihood. This was followed by a probing into their decision making power in important family matters.

FROM  
EMPLOYER  
POSITION

:April – August 1989

:ILO/ESCAP

:Consultant on preparing the National Action Plan for the Diversification of Women's Training and Employment.

This project was based on the survey of Ministry of Women's Development pilot projects in four cities of the four provinces imparting training to women in different activities. It was found that women were encouraged to come in for training because they were given a stipend. However it was very frustrating to be jobless after the training in the very traditional crafts. The study made strong recommendations on the diversification of the training programs for women.

FROM  
EMPLOYER  
POSITION

:April – July 1995

:ESCAP

:Consultant on the case –study on the Economic Valuation of the Salinization and Water logging as a result of Inappropriate Irrigation.

This study evaluated the pilot project of Salinity Control and Reclamation Program (SCARP). The objective was to evaluate the success and shortfalls of the project. The results showed that the lack of maintenance overtime showed a decline in its utility.

### **RESEARCH BASED ON PUBLISHED DATA**

FROM  
EMPLOYER  
POSITION

:March – Sept.1990

Asian Development Bank

Consultant: Preparing the study, "Sustainable Development in Pakistan with a Focus on Environment.

The study based on published statistics reviewed the process of development for every sector of the economy to highlight the fact whether and to what extent environmental factors were taken into account. It is a complete picture of the economy as it is and what is the situation with regard to environmental considerations.

FROM  
EMPLOYER  
POSITION

:Jan – March 1995

:Asian Development Bank

:Consultant : Social Sector Profile in Pakistan

Reviewed the importance attached to the development of social sectors in the process of economic development over time. Critically analyzed the process of development, assessed the management of social sectors and made strong policy recommendations to focus on social indicators with an urgency.

## **CURRENT WORK STATUS**

1. Team leader of the project, “ Micro Impact of Macro-economic Policies” Phase II, being carried out at the national level.
2. Part of the three member team working on the project, “Poverty Reduction Strategy” funded by UNOPS.
3. Part of the three member team working on the project, “Impact of Macro-policies (taxation, expenditures and pricing policies): Historical Review with Policy Recommendations” funded by CRPRID.
4. Working for the Competition and Regulation Center (Manchester University) study on entitled: “Regulation, Competition and Information in Pakistan”.

## **Publications in the Pakistan Development Review (PDR)**

### **Articles**

1. “The Environment, Attitudes and Activities of Rural Women: A Case study of a Village in Punjab” by Seemin A. Khan and Faiz Bilquees in PDR. Vol.XV 1976, No. 3.
2. “A Note on Changes in the Real Wages of Government Servants (1959-60 to 1975-76)” by M.L. Qureshi and Faiz Bilquees in PDR. Vo. XVI Autumn 1977, No.2.
3. “The IMF Stabilisation package and Pakistan’s Stabilisation Experience 1980-83” by Faiz Bilquees in PDR. Vol.XXVI Winter, 1987.
4. “Inflation in Pakistan: Empirical Evidence on the Monetarist and the Structuralist Hypotheses” by Faiz Bilquees in PDR. Vol.XXVII Summer, 1989. No.2.
5. “Employment Situation and Economic Exploitation of Poor Earning Women in Rawalpindi” by Faiz Bilquees and Shahnaz Hamid in PDR. Vol.XXVII Winter, 1988, No.4.
6. “Monetary Approach to Balance of Payments: Evidence on Reserve Flow From Pakistan” by Faiz Bilquees in PDR. Vol.XXVII Autumn, 1989. No.3.
7. “Lack of Education and Employment Patterns of Poor Urban Women in Rawalpindi City” by Faiz Bilquees and Shahnaz Hamid in PDR. Vol.XXVIII Winter, 1989. No.4.
8. “The First Women’s Bank – Why and for Women?” by Faiz Bilquees in PDR. Vol.XXX Winter, 1991. No.4.
9. “Trends in Intersectoral Wages in Pakistan” by Faiz Bilquees in PDR. Vol.XXXI Winter, 1993. No.4.
10. “Determinants of Money Multipliers in Pakistan” by Faiz Bilquees in PDR. Vol.XXXII Winter, 1993. No.4.
11. “Income Velocity and Per-Capita Income in Pakistan: 1974-75 to 1991-92” by Faiz Bilquees and Shahnaz Rauf in PDR. Vol.XXIII Winter, 1994. No.4.

12. "Real Wages of Federal Government Employees: 1977-1992" by Faiz Bilquees in PDR. Vol.XXIV Autumn, 1994. No.4.

**Other Publications:**

1. Estimates of Money supply in Pakistan 1959-60 to 1978-79. Statistical Paper Series No.1, by A.R. Kemal, Faiz Bilquees and A. H. Khan, Published by PIDE (1980).
2. A Socio-economic Profile of Poor Women in Katchi-abadis: A Report of a Survey in Rawalpindi, by Faiz Bilquees and Shahnaz Hamid. Published by Friedrich Ebert Stiftung and PIDE (1989).
3. Sustainable Development in Pakistan with a Focus on Environmental Issues, by A.R. Kemal, Faiz Bilquees and Zafar Mahmood. PIDE/ADB Report. Also published in Economic Policies for Sustainable Development: (pp.177-89) by The Asian Development Bank, Manila, 1990.
4. Women in Labor Markets in Pakistan 1989, by Faiz Bilquees and Moazzam Mahmood. Study prepared for the "Employment and Occupational Diversification of Women in the Asian Region Program of the ILO. Published by ILO/ESCAP, Islamabad.
5. National Action Plan of Pakistan for the Diversification of Womens' Training and Employment 1989, by Faiz Bilquees and Moazzam Mahmood. Published by ILO. Islamabad.
6. Gender Responsiveness of Government Programs for the Alleviation of Poverty in Pakistan, by Faiz Bilquees. Paper presented for the Asian Pacific Development Centre (APDC) Malaysia, and presented at the Regional Meeting held in Hanoi. Published in Gender, Economic Growth and Poverty-Report of the Regional dialogue held in Hanoi. Vietnam.
7. Determination of the Basic Minimum Wages Through Calorie Intake Approach by A.R. Kemal and Faiz Bilquees, Mimeograph PIDE 1994. Report prepared for the Pay Commission 1994.
8. Case-study on the Economic Valuation of the Salanization and Water-logging as a Result of Inappropriate Irrigation in Pakistan, by A. R. Kemal, Faiz Bilquees and Zafar Mahmood. Report prepared for ESCAP in 1995. Published by PIDE.
9. Social Sector Profile of Pakistan. By Naushin Mahmood and Faiz Bilquees. Report prepared for the Asian Development Bank, 1996. Published by PIDE.

**Other Activities**

Additional responsibilities at PIDE

- a. Secretary Pakistan Society of Development Economist (PSDE) from October 2001, to date.
  - b. Organized the Annual General Meeting and Conference of PSDE in January 2002. The next meeting will be organized in January 2003.
  - c. Currently, organizing Regional Workshop on Poverty Analysis and Monitoring Islamabad, Pakistan March 18-23, 2002 in collaboration with World Bank Institute (WBI)
- i) **Lectures:**
- a) Lectured in the Fourth Human Resource Development Training Coursed held jointly by the Manpower Institute and OLI/ARTEP in Islamabad, March, 1989.

- b) Conducted full course on International Economics at the Foreign Services Training Academy for mid level career African diplomats in Islamabad, May-June, 1990.
- c) Lectured in the Training Course on Project Planning appraisal and Implementation Techniques at PIDE. Summer 1991.
- d) Lectured on Female employment Issues at the Commonwealth Course of the Pakistan Administrative Staff College Lahore. Summer 1991.
- e) Lectured in the Training course on Project Planning appraisal and Implementation Techniques at PIDE. October, 1992.
- f) Lectured on the Course on Introduction to Agricultural Policy Analysis on Agricultural supply and environmental Aspects. A PIDE Course Sponsored by the Ministry of Agriculture, Food and cooperative, 1993.
- g) Lectured in the Primary Education systems Course held by PIDE/UNICEF January, 1995.
- h) Co-ordinated and lectured at the State Bank Officers Training (SBOT 5) programme at the National Institute of Banking and Finance (NIBAF) in October 2000.

**ii) Attended Meetings:**

- a) Participated in ILO/ARTEP Workshop on Asian Employment Programs for women in New Delhi India. September 1998 as an observer.
- b) Attended Planning Meeting on women and Poverty: State Policies, Grass-root Initiatives and Responses in Katmandu Nepal, 3<sup>rd</sup> to 7<sup>th</sup> October 1988. Presented the paper: Alleviation of Poverty: Initiatives and Responses in Pakistan.
- c) Attended Policy Dialogue on Gender, Economic Growth and Poverty. October, 1990 in Hanoi, Vietnam. Presented the study: Gender Responsiveness of Government Sponsored Programs for the Alleviation of Poverty in Pakistan.
- d) Participated in ILO/Ministry of Manpower and Overseas Pakistanis Workshop on Diversification of Women's Training and Employment, January 1990 in Pakistan and presented the study: "Women in Labour Markets in Pakistan".
- e) Participated in the Regional Seminar on "Diversification of Women's Training and Employment" in April 1991 in Pakistan and presented the National Action Plan for Pakistan on the Diversification of women's Training.
- f) Attended the UNEP Workshop on Environmental Resource Accounting in Nairobi, Kenya in August 1994 as an observe.
- g) Attended the UNEP/world Bank Workshop on environmental Impacts of Structural Adjustment Programs, in New York, USA in March 1995.
- h) Participated in the UNEP/UNCTAD Expert Group Meeting of the UNEP/UNCTAD Program on Trade, Environment and Development in Geneva, Switzerland in July 1997.
- i) Made presentation on the "Green Accounting Initiatives in Pakistan" at the IUCN Workshop on Green Accounting, held in Pakistan in October 1997.
- j) Participated in the First Brain storming Workshop on Asian Crisis on Sept 11, 2000 at the Asian Development Bank Institute , Tokyo, Japan.
- k) Participated in the Second Brain storming Workshop on Asian Crisis on Nov.20, 2000 at the Asian Development Bank Institute , Tokyo, Japan.
- l) Attended a Poverty Monitoring New Work Meeting of the Micro Impacts of Macroeconomic Adjustment Policies (MIMAP) Project from January 28 to 31, 2002.

- m) Attended a Workshop of the Micro Impacts of Macroeconomic Adjustment Policies Network held in Rabat, Morocco from February 01 to 04, 2002.